Biography – Tony C Smikle MA

Training consultant, designer and tutor

- Tony is a graduate of the US NBPA International Leadership Institute (University District of Columbia and Jackson State University) USA
- Tony is the former Vice President of the National Black Police Association www.nbpa.co.uk
- Previous roles have included Leadership tutor (NPIA) as an independent diversity consultant, developing bespoke training packages
- Tony is the Chair elect of the Police Diversity Trainers Network - PDTN a national support network that supports diversity trainers within policing throughout the United Kingdom www.pdtn.co.uk
- Tony was the UK ambassador for EDPOL European Diversity in Policing www.ed-pol.eu
- Tony has organised a youth conference titled "Bridging the Gap" a conference which brought together disaffected youth of Nottinghamshire to discuss topical issues
- Tony has written a number of unique policies which impact on community confidence within public sector organisations
- Tony has written bespoke leadership and training packages on equality matters for:
    - United Kingdom Immigration Service
    - Bournemouth Borough Council
    - Organisation for Security and Co-operation in Europe
    - UK policing
    - UNISON
- Tony facilitates and lectures nationally and internationally on Social Inclusion and Diversity and has compeered the NBPA annual conferences 2013 - 2017
- Tony has delivered training in the USA, Canada, Serbia, France, Poland Germany, Northern Ireland, Dublin, Spain and Norway
- Tony has received a number of local and national leadership awards.
- Tony designed and delivered a Hate Crime training course for BCP Citizens Advice in 2019/20
- Tony has a Master of Arts degree from Coventry University in Community Cohesion Management

Specialist areas:

- Major crime investigation
- Training & advanced facilitation
- Equality & Diversity
- Equality Impact Assessment
- First contact schemes
- Conflict resolution
- Management
- Leadership
- Audit and review
- Motivational speaking